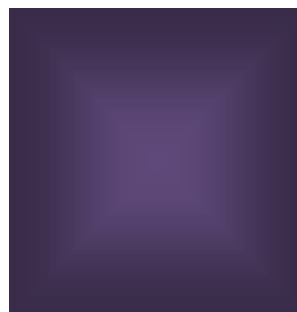




OKLAHOMA COMMISSION ON  
CHILDREN AND YOUTH



OKLAHOMA STATE PLAN FOR  
SERVICES TO CHILDREN AND YOUTH  
FY2013-FY2016



## TABLE OF CONTENTS

<b>Introduction.....</b>	<b>5</b>
<b>Oklahoma State Plan for Services to Children and Youth FY2013 - 2016.....</b>	<b>7</b>
<b>Appendix A: <i>Systemic Issues Survey Report</i> .....</b>	<b>15</b>
<b>Appendix B: <i>Oklahoma State Plan for Services to Children and Youth Budget</i>.....</b>	<b>21</b>
<b>Appendix C: <i>Committee Membership and Staff Information</i>.....</b>	<b>25</b>





## INTRODUCTION

The Oklahoma Commission on Children and Youth (OCCY) is pleased to release the FY2013-FY2016 Oklahoma State Plan for Services to Children and Youth. This plan has been issued in accordance with Title 10 § 601.6a. The Office of Planning and Coordination within OCCY is charged with the responsibility of coordinating and funding the activities identified in the State Plan. After much discussion, OCCY Commissioners have decided to focus the State Plan on two goals. These goals were developed from systemic issue input requested of the fifty one OCCY Community Partnership Boards (CPB's) from across the state. In addition, a number of other stakeholders identified similar issues facing the children and youth they serve.

This State Plan is designed in the context of a four year cycle. This time will allow for full implementation and for quality measurements related to the end result. There will also be an Annual Report on the subsequent year's activities relevant to the plan's progress.

This plan is intended to raise public awareness and focus priorities on two specific areas:

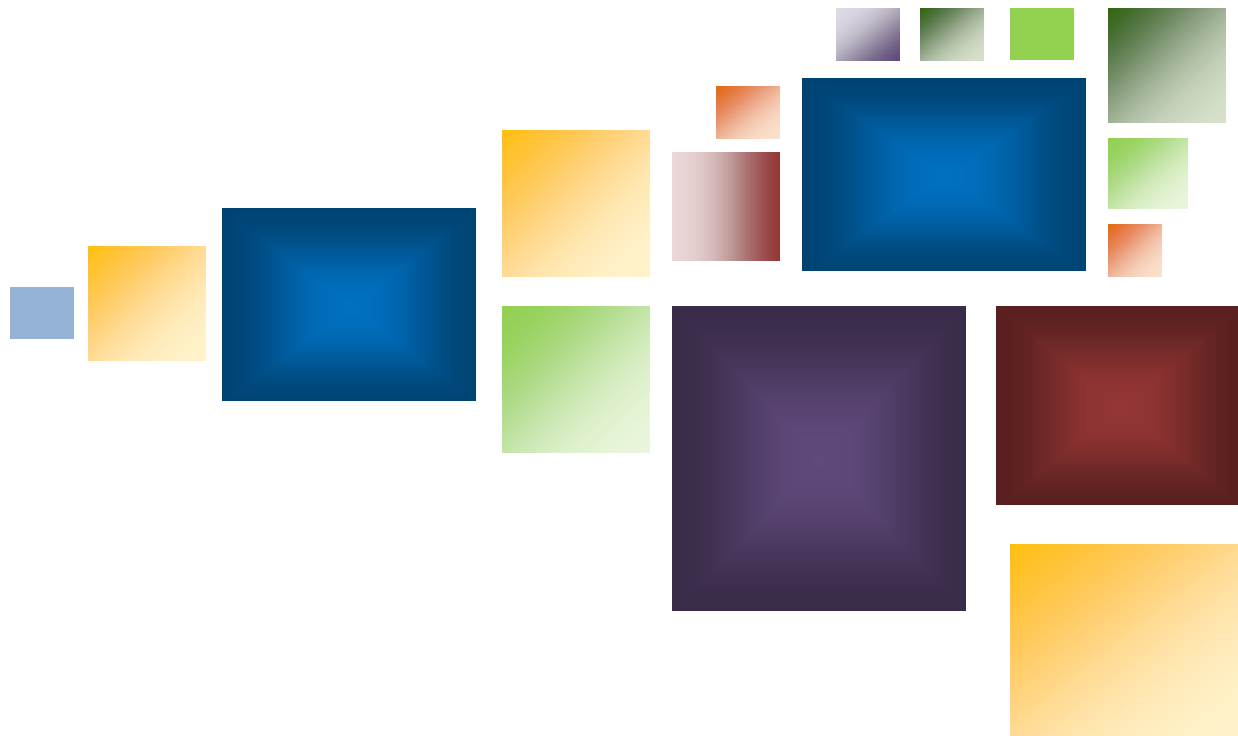
- 1. Strengthen custody and transition services for children and youth in custody and transitioning out of state custody***
- 2. Expand promising practices strategies that strengthen parenting skills***

OCCY has developed some great partnerships with multiple agencies to further this mission. OCCY is moving forward in making Oklahoma's children and youth successful. To quote a phrase from the 2012 Foster Care Task force, ***"When All of Oklahoma's Children Are Healthy and Strong-Oklahoma is Strong!"***

*Lisa Smith*  
*Executive Director*



***OKLAHOMA STATE PLAN FOR  
SERVICES TO CHILDREN AND YOUTH  
FY2013 – FY2016***



# ***OKLAHOMA STATE PLAN FOR SERVICES TO CHILDREN AND YOUTH FY2013 – FY2016***

Community Partnership Boards (CPBs) across the state annually participate in the Statewide Systemic Issue Survey process. This survey process is used to assist the Oklahoma Commission on Children and Youth (OCCY) identify priority systemic

issues within the child and youth services systems (§10-601.9). Directed by the input from the CPBs, the Office of Planning and Coordination (P&C) conducts feedback interviews with agencies affected by the systemic issues identified in the surveys. Through the interview process, stakeholders, services providers, and leaders are asked to assist with developing strategies to address the identified systemic issues. Based on the survey data and the feedback interviews, a recommendation of goals and objectives is made to the Office of Planning and Coordination Steering Committee and the OCCY Board.

In the 2012 Statewide Systemic Issue Survey, Community Partnership Boards (CPBs) across the state were asked to identify priority systemic issues within child and youth serving systems in their respective communities. The CPBs were asked the following in the survey: if systemic issues identified in previous years were still priority issues; and to identify any other systemic issues or social problems. The results of the survey indicated communities wanted the following systemic issues addressed:

1. deficiencies in custody services to youth which support successful reintegration, transition, and reduction of recidivism;
2. barriers to healthcare services that impede access and utilization of primary and preventative care services, including behavioral and mental health services; and,
3. parenting.

Because increasing access to healthcare services was a goal in the FY2009 – FY2012 Oklahoma State Plan for Services to Children and Youth, the Office of Planning and Coordination Steering Committee explored the possibility of establishing a statewide Access to Health Care Task Force with officials from the Oklahoma State Department of Health, Oklahoma Health Care Authority and Oklahoma Department of Mental Health and Substance Abuse Services. The consensus was that responsibilities envisioned for the Task Force could be carried out through the existing Oklahoma Health Improvement Plan (OHIP) workgroup. Upon any future request by OHIP workgroup membership or the Oklahoma State Department of Health, the Office of Planning and Coordination is willing to explore the possibility of providing staff support to the OHIP as a means of enhancing and achieving health access goals. Because the OHIP is providing a structure for state planning around an access to healthcare goal, the OCCY Board agreed that including the goal in the Oklahoma State Plan for Services to Children and Youth would be duplicative. While the



OHIP is developing a plan to carry out state level planning around access to healthcare, the OCCY's mission to assist Community Partnership Boards (CPBs) in addressing systemic issues must still be carried out. If CPBs request assistance in increasing access to healthcare services, the Office of Planning and Coordination, through the Oklahoma Center for Community Based Initiatives, can respond by providing prioritized, intensive technical assistance.

## **GOAL 1 STRENGTHEN CUSTODY AND TRANSITION SERVICES**

In order to carry out plans of action aimed at strengthening custody and transition services in the state, two groups have been established under the auspices of the Oklahoma Commission on Children and Youth (OCCY) and is coordinated through the

Office of Planning and Coordination (P&C). The first group is the Strengthening Custody and Transition Services Advisory Team. The Team was created in 2010 and is chaired by Commissioner Brent Thackerson and is charged with a variety of functions, including:

1. conducting peer review self study pilots in at least two children's residential facilities;
2. providing assistance to residential care pilot facilities in improving services to youth through partnerships;
3. establishing a process for evaluating the facility pilot sites;
4. providing community and organizational development services to Jackson County in developing a community-based transition network for youth; and
5. establishing a process for program evaluation of the transition network.

While the Strengthening Custody and Transition Services Advisory Team has accomplished a wide range of objectives, the implementation of the facility and community-based pilot projects are still in an early implementation phase. In order to fully carry out the function of the group in strengthening custody and transition services in the state, continued support and assistance needs to be given to the pilot projects. In addition to continued support to the pilot sites, a framework for program evaluation of the pilot projects and a longitudinal study on effects on youth need to be developed. The Team has also recommended expanding their function to identifying and addressing statewide systemic issues\* within custody and transition service systems.

*\* A systemic issue can be defined as an internal or external problem that frequently occurs in the service delivery system, including barriers within policies; procedures; infrastructures; capacities; and gaps that impede the intended outcome of that system.*

The second group created under the auspices of the OCCY to strengthen custody and transition services is the Oklahoma Child Welfare State Stakeholder Collaborative, which is also coordinated through the Office of Planning and Coordination. The Collaborative is chaired by Commissioner Judge Richard Kirby and co-chaired by Commissioner Ken Couchman. The Collaborative was created in 2011 by request of the Oklahoma Department of Human Services (OKDHS) and based on a need to improve child welfare services and services array.

The following are objectives set by the State Strengthening Custody and Transition Services Advisory Team to strengthen custody and transition services to children and youth over the next four years.

**I. THE STRENGTHENING CUSTODY AND TRANSITION SERVICES ADVISORY TEAM WILL:**

- 1. Strengthen statewide infrastructure for custody and transition services through:**
  - a. Integrating the Oklahoma Healthy Transitions Initiative with the Strengthening Custody and Transition Services Advisory Team, and
  - b. Partnering with the Child Death Review Board (CDRB) in increasing drivers education and substance abuse education services for custody youth.
- 2. Provide advisement to the self study teams in continuing the implementation completion, and evaluation of the Central Oklahoma Juvenile Center (COJC); Oklahoma Lions Boys Ranch; and the Norman and Tulsa Healthy Transition pilot projects, including:**
  - a. Continuing to assist the facilities to complete implementation of their respective self study recommendations
  - b. Evaluating success of facilities self study recommendation implementation by January 1, 2014
  - c. Evaluating progress of youth in achieving criteria objectives identified in the Strengthening Custody and Transition Services: Pilot Project Study developed by Southwestern Oklahoma State University (SWOSU) for successful placement completion by January 1, 2015
  - d. Reviewing recommendations from SWOSU evaluating longitudinal youth outcomes at COJC and Lions Boys Ranch
  - e. Assisting facilities with gathering preliminary, longitudinal data for the evaluation of youth outcomes, and
  - f. Reviewing program evaluations from the Norman and Tulsa Healthy Transitions Initiatives.
- 3. Review all facility requests for participation in pilot projects by:**
  - a. Assessing readiness of Southwest Oklahoma Juvenile Center (SWOJC), based on the Office of Juvenile Affairs (OJA) request for participation in facility-based self study pilot project, and
  - b. Reviewing other facility requests for participation in Self Study pilot project.

4. **Establish a Systemic Issues Task Force under the Strengthening Custody and Transition Services Team that would:**
  - a. Review system issue findings of five pilot sites (COJC, Lions Boys Ranch, Jackson County, Healthy Transition Initiatives Tulsa, and Healthy Transition Initiatives Norman)
  - b. Identify statewide systemic issues that need to be addressed through the task force, including:
    - i. A review of the youth discharge determination system and the impact of discharge determination on recidivism data collection, and
    - ii. Other issues identified in the pilot projects, key informant surveys, and by input from the Systemic Issue Task Force membership
  - c. Develop on-going recommendations to address systemic issues in custody care and transition services.
5. **Continue to approve and advise the technical assistance provided to Jackson County by the Office of Planning and Coordination, including:**
  - a. Assisting Jackson County with an evaluation process of the Jackson County and Community Based Transition Pilot Project, and
  - b. Providing staff support to the Jackson County Community-Based Initiatives Committee and its subcommittees.
6. **Continue to approve and advise the technical assistance provided to the Pilot Community-Based Transition Project in Payne County by the Office of Planning and Coordination, including:**
  - a. Assisting Payne County with an evaluation process of the Payne County Transition Initiative, and
  - b. Providing staff support to the Payne County Transition Initiative and its subcommittees.

## **II. THE OKLAHOMA CHILD WELFARE STATE STAKEHOLDER COLLABORATIVE WILL:**

The following are objectives set by the Oklahoma Child Welfare State Stakeholder Collaborative to strengthen custody services to children and youth over the next four years.

1. **Create a Local Program Improvement Plan (PIP) Advisory Team to oversee the effort to improve child welfare services and services array in their respective local community,**
2. **Conduct self studies of local OKDHS child welfare services and services array,**
3. **Develop recommendations to the Local PIP Advisory Teams on plans of action in response to the self study results,**
4. **Assist the local PIP teams and child welfare with the implementation of the approved plans of action to improve services,**

5. **Make regular reports to the OCCY Board on local self study updates; best practices recommendations; and identification of statewide systemic issues within the child protective service system, and**
6. **Develop strategies to address identified statewide systemic issues within in the child protective service systems.**

## **GOAL 2 EXPAND PROMISING PRACTICES STRATEGIES THAT STRENGTHEN PARENTING**

In order to implement a plan aimed at the feedback in the Statewide Community Partnership Board Survey (see Appendix A) to strengthen parenting, further assessment of existing services and promising practices must be conducted before

recommendations can be made. The newly created statewide Promising Practices Team of the Oklahoma Center for Community Based Initiatives, which operates under the Office of Planning and Coordination, has the function and capacity to study existing promising practices around parenting; to assist communities in implementing promising practices that strengthen parenting; and to make recommendations on a statewide strategy to expand promising practices that strengthen parenting.

The following are objectives set by the Office of Planning and Coordination Steering Committee to expand promising practices strategies that strengthen parenting over the next four years:

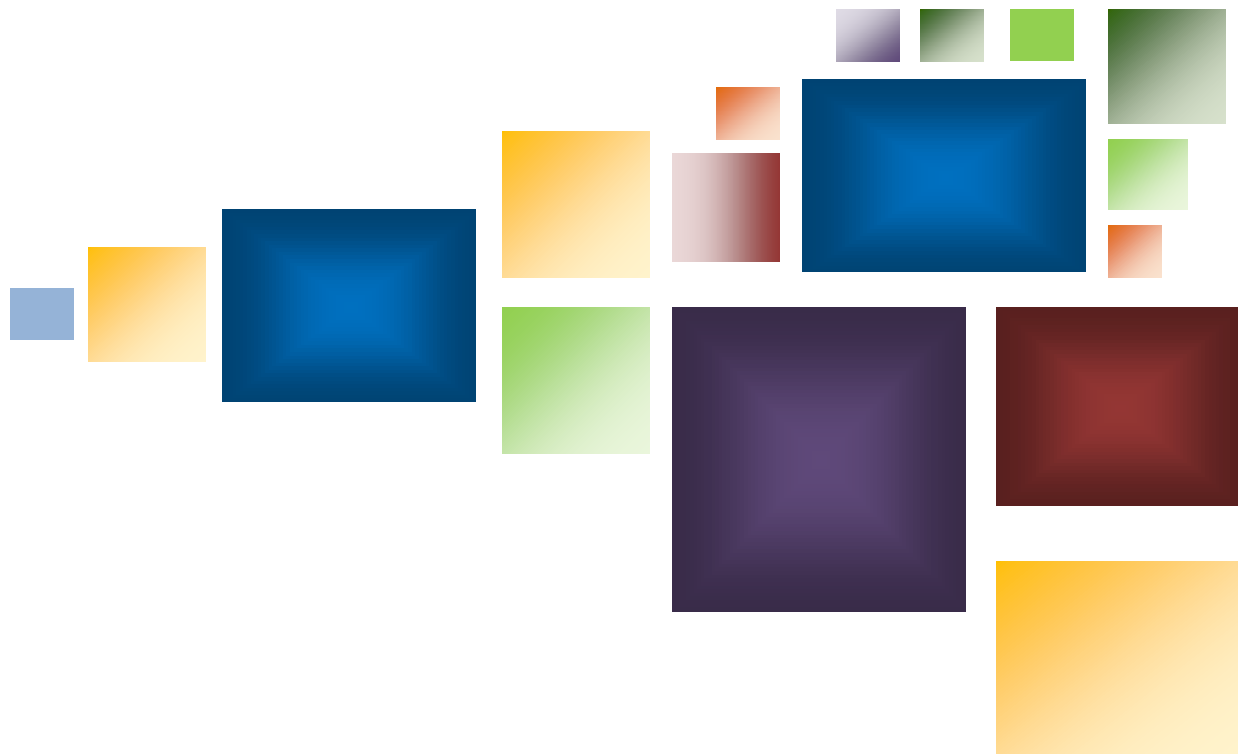
- I. PROVIDE STAFF SUPPORT, THROUGH THE OFFICE OF PLANNING AND COORDINATION (P&C), TO THE STATEWIDE PROMISING PRACTICES TEAM (PPT) OF THE OKLAHOMA CENTER FOR COMMUNITY BASED INITIATIVES IN CONDUCTING A STATEWIDE ASSESSMENT OF PROMISING PRACTICES AIMED AT STRENGTHENING PARENTING, INCLUDING A REVIEW OF LITERATURE AND PROGRAM EVALUATIONS**
- II. ASSIST THE PPT, THROUGH P&C, WITH REVIEWING COMMUNITY AND FACILITY REQUESTS FOR ASSISTANCE IN IMPLEMENTING PROMISING PRACTICES RECOMMENDED BY THE PPT AND PROVIDING TECHNICAL ASSISTANCE TO NO LESS THAN TWO COMMUNITIES AND AT LEAST ONE FACILITY IN IMPLEMENTING A RECOMMENDED PROMISING PRACTICE (THE CHILDREN OF INCARCERATED PARENTS TASK FORCE REQUESTED THE PPT ASSIST AT LEAST ONE FACILITY WITH IMPLEMENTING A STRATEGY TO STRENGTHEN PARENTING FOR INCARCERATED INDIVIDUALS)**
- III. DEVELOP FUNDING AND RESOURCES TO EXPAND RECOMMENDED PROMISING PRACTICES THROUGH THE STATEWIDE PROMISING PRACTICES TEAM AND THE OFFICE OF PLANNING AND COORDINATION STEERING COMMITTEE**

- IV. DEVELOP A PLAN TO EXPAND PROMISING PRACTICES STATEWIDE THROUGH THE STATEWIDE PROMISING PRACTICES TEAM AND THE OFFICE OF PLANNING AND COORDINATION ADVISORY COMMITTEE**
- V. PROVIDE PUBLIC AWARENESS INFORMATION TO COMMUNITY PARTNERSHIP BOARDS IN REGARDS TO SAFE SLEEP AND INFANT MORTALITY ISSUES THROUGH THE OFFICE OF PLANNING AND COORDINATION (CDRB RECOMMENDATION) AND,**
- VI. CONDUCT AN ANNUAL REVIEW OF THE COMMUNITY BASED CHILD ABUSE PREVENTION GRANT PROGRAM EVALUATIONS AND/OR UPDATES IN CONJUNCTION WITH THE OFFICE OF CHILD ABUSE PREVENTION.**



# APPENDIX A

## *SYSTEMIC ISSUES SURVEY REPORT*





## OKLAHOMA COMMISSION ON CHILDREN AND YOUTH

### 2012 Community Partnership Board Systemic Issues Survey Report

In order to develop the FY2013 – FY2016 Oklahoma State Plan for Services to Children and Youth, the Office of Planning and Coordination requested feedback from Community Partnership Boards (§10-601.9). The feedback was gathered through a Systemic Issues Survey process. The survey was used to assess if the previously identified systemic issues are still considered a priority and to identify other possible systemic issues. Of the 51 Community Partnership Boards, 36 boards (70.6%) participated in the 2012 Systemic Issues Survey.

In past years, communities and affected entities identified the following Systemic Issues as priorities:

1. Deficiencies in custody services which support successful re-integration, transitioning, and reduction of recidivism, provided to youth in custody; and
2. Barriers to healthcare services that impede access and utilization of primary and preventative care services, which include behavioral and mental health care.

#### 1. *Deficiencies in Custody and Transition Services*

Of the 36 participating Community Partnership Boards, 94.4% agreed that *Deficiencies in Custody and Transition Services* is a major Systemic Issue in their community. A majority of the Boards identified the following as their top priority issues:

- a) *Lack of coordinated community transition services for youth transitioning out of custody and,*
- b) *Need to increase services for successful reintegration of OJA custody youth, such as rehabilitation services.*

The following is a summary of those responses.

Do you see deficiencies in custody and transition services as a major Systemic Issue? N = 36		
Responses	Number of Responses	Percent of Responses
Yes	34	94.4%
No	2	5.6%

Systemic Issues	Number of Responses	Percent of Responses
Lack of coordinated community transition services for youth transitioning out of custody	22	61.1%
Need to increase services for successful reintegration of OJA custody youth, such as rehabilitation services (vocational and behavioral health services)	21	58.3%
Delays in permanency placement for children and youth in DHS custody	9	25%
<b>Other:</b> Life skills training to prepare transitioning youth for adulthood	1	2.8%



<b>Other:</b> Individual services and resources (referrals) are available for OJA youth, but not for families and their support systems	1	2.8%
<b>Other:</b> There is resistance among families to communicate with other agencies due to a fear of invasion of privacy and distrust of the system or of agency individuals	1	2.8%
<b>Other:</b> Lack of transition services for children no matter their custody is a major issue, such as issues faced by those in poverty or of low income during transition	1	2.8%
<b>Other:</b> Services for parents of custody children	1	2.8%

## 2. Barriers to Healthcare Services

All of the Community Partnership Boards who participated agreed that *Barriers to Healthcare Services* is a major Systemic Issue in their community. A majority of the Boards identified the following as their top priority issues:

- a) *Lack of substance abuse services* and,
- b) *Lack of services for under/uninsured persons.*

The following is a summary of those responses.

Do you see barriers to healthcare services as a major Systemic Issue? N = 36		
Response	Number of Responses	Percent of Responses
Yes	36	100%
No	0	0

Systemic Issues	Number of Responses	Percent of Responses
Lack of substance abuse services	25	69.4%
Lack of services for under/uninsured persons	20	55.6%
Lack of mental health and behavioral health services	17	47.2%
Lack of primary care physicians	3	8.3%
<b>Other</b> :Transportation services	2	5.6%
<b>Other</b> : Local specialists	1	2.8%

<b>Other :</b> Lack of availability and retention of healthcare providers from all areas of health including mental, behavioral, substance abuse, primary care and specialists	1	2.8%
<b>Other :</b> Parent follow through	1	2.8%

### 3. Other High Priority Social Problems for Consideration

Community Partnership Boards were also asked to identify other social problems they considered a priority in their community.

The Community Partnership Boards rated the following as their top three highest social problems:

- a) *Poor parenting,*
- b) *High teen pregnancy and,*
- c) *High child abuse.*

The following is a summary of those responses.

Top three highest rated Social Problems in the community N = 36		
Social Problems	Number of Responses	Percent of Responses
Poor parenting	33	91.7%
High teen pregnancy	20	55.6%
High child abuse	19	52.8%
Lack of employment opportunities	14	38.9%
<b>Other:</b> Substance abuse issues	7	19.4%
Poor high school graduation rates	6	16.7%
Lack of early childhood services	4	11.1%
Lack of adult education opportunities	1	2.8%



## OKLAHOMA COMMISSION ON CHILDREN AND YOUTH

### 2012 Community Partnership Board Systemic Issues Survey

*Do you see deficiencies in custody and transition services as a major Systemic Issue?*

☐ Yes ☐ No

**Please check your top two issues:**

- ☐ *Delays in permanency placement for children and youth in DHS custody*
- ☐ *Lack of coordinated community transition services for youth transitioning out of custody*
- ☐ *Need to increase services for successful reintegration of OJA custody youth such as, rehabilitation services (vocational and behavioral health services)*
- ☐ *Other (Specify): \_\_\_\_\_*

**Comments:**

*Do you see barriers to healthcare services as a major Systemic Issue?*

☐ Yes ☐ No

**Please check your top two issues:**

- ☐ *Lack of mental health and behavioral health services*
- ☐ *Lack of substance abuse services*
- ☐ *Lack of services for under/uninsured persons*
- ☐ *Lack of primary care physicians*
- ☐ *Other (Specify): \_\_\_\_\_*

**Comments:**

*Please rate the following social problems in your community? (1= highest, 7= lowest)*

- ☐ *High teen pregnancy rate*    ☐ *Poor parenting*    ☐ *High child abuse*    ☐ *Lack of adult education opportunities*
- ☐ *Poor high school graduation rates*
- ☐ *Lack of early childhood services*    ☐ *Lack of employment opportunities*
- ☐ *Other (Specify): \_\_\_\_\_*

**Comments:**

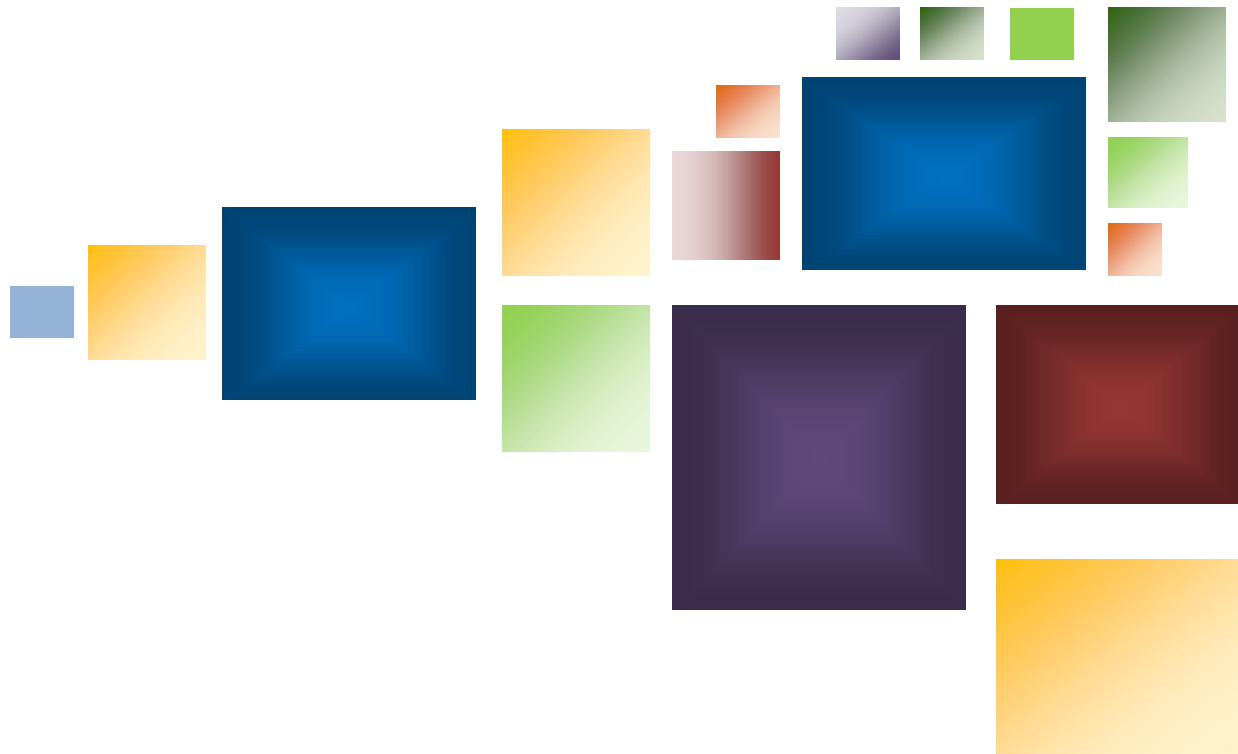
### Participating Community Partnership Boards

Of the 51 Community Partnership Boards, 36 participated in the 2012 Systemic Issues Survey. The following is a list of those boards and the counties they serve.

Community Partnership Board	Counties Covered
Community Partners of Adair/Cherokee Counties	Adair, Cherokee
OUR Turning Point Coalition	Beckham
Bryan County Turning Point	Bryan
Caddo County Interagency Coalition	Caddo
Carter County Turning Point	Carter
Craig County Resource Board	Craig
Creek County Community Partnership Board	Creek
Delaware County Community Partnership	Delaware
Youth Opportunity Taskforce	Garfield
Harper County Turning Point	Harper
Haskell County Coalition	Haskell
Hughes County Turning Point	Hughes
Tishomingo Development Team	Johnston
Success by Six Childhood Planning Council	Kay
Kingfisher Community Collaborative, Inc.	Kingfisher
Kiowa County Community Coalition	Kiowa
Logan County Partnership	Logan
Sooner Success Major County Coalition	Major
Mayes County HOPE Coalition	Mayes
Community Alliance of Resources for Everyone (CARE)	McClain, Garvin
McIntosh County Coalition for a Healthy Community	McIntosh
Muskogee Youth Coalition	Muskogee
Nowata County Resource Council	Nowata
Friends of 10 <sup>th</sup> Street	Oklahoma
Partnership for Ottawa County Youth	Ottawa
Osage County Community Partnership Board	Osage
Okfuskee County Community Partnership Board	Okfuskee
Okmulgee County Resource Coalition	Okmulgee
Local Services Coalition	Pittsburg
Pontotoc County Systems of Care and Turning Point Coalition	Pontotoc
Shawnee Asset Building Alliance (SABA)	Pottawatomie
Southwest Oklahoma Workforce Investment Area Youth Council	Roger Mills, Beckham, Greer, Harmon, Kiowa
Rogers County Coalition	Rogers
Great Beginnings Advisory Board	Seminole
Community Partnership Board for Services to Children and Youth	Texas
Woodward Area Coalition	Woodward

# APPENDIX B

## *OKLAHOMA STATE PLAN FOR SERVICES TO CHILDREN AND YOUTH BUDGET*







## OKLAHOMA COMMISSION ON CHILDREN AND YOUTH

### FY 2013 – FY 2016 Oklahoma State Plan for Services to Children and Youth Budget

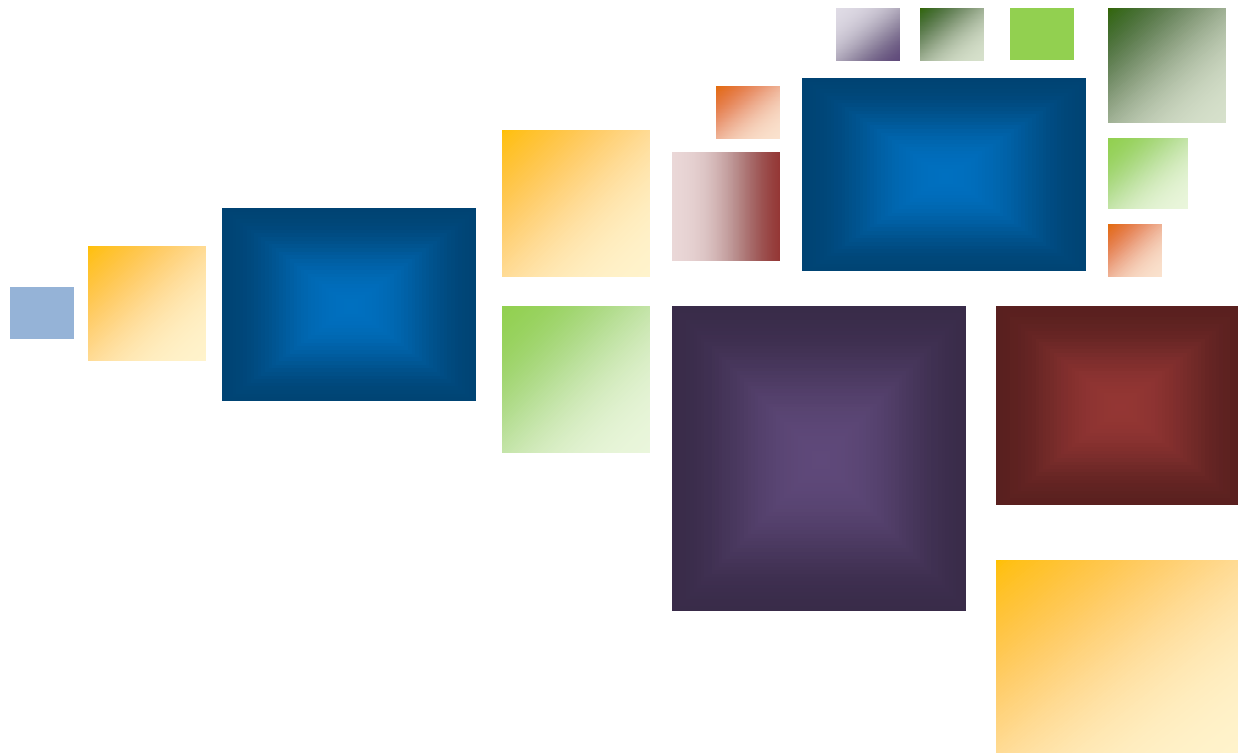
ACTIVITY DESCRIPTION	FUNDING ENTITY	FUNDING AMOUNT
<b>GOAL 1: Strengthen Custody and Transition Services</b>		
Contract with SWOSU for Team Leader and Evaluation Services for the Self Study and Program Improvement Custody and Transition Pilot Projects at COJC, Lions Boys Ranch, and at least one to two additional, undetermined facilities	Oklahoma Commission on Children and Youth	\$160,000
Contract with South Western Youth Services for Coordination Services for the Jackson County Transition Team Project	Oklahoma Commission on Children and Youth	\$18,000
Contract with Lions Boys Ranch for Coordination Services for the Payne County Transition Team Project	Oklahoma Commission on Children and Youth	\$20,000
Rehabilitation Services Outreach Staff Support	Office of Juvenile Affairs	\$100,000
	Oklahoma Department of Rehabilitation Services	\$320,152.16
Child Welfare Service and Service Array Staff Support	Oklahoma Department of Human Services	Matching Full Time Employee
<b>GOAL 2: Expand Promising Practices Strategies that Strengthen Parenting</b>		
Request research and recommendation from the Oklahoma Center for Community Based Initiatives' Promising Practices Team	Oklahoma Commission on Children and Youth	\$5,000
Possible community demonstration or promise practice/research-based strategies expansion	Oklahoma Commission on Children and Youth	\$20,000
<b>Total Funding</b>		<b>\$643,152.16</b>





# APPENDIX C

## *COMMITTEE MEMBERSHIP AND STAFF*



# OFFICE OF PLANNING AND COORDINATION

## STEERING COMMITTEE

Ben Loring, CHAIR  
*Representing the Oklahoma District  
Attorneys Council*

Brandy Smith, STAFF SUPPORT  
*Oklahoma Commission on Children  
and Youth*

### MEMBERS:

Terri White  
Jackie Shipp, Designee  
*Oklahoma Department of Mental  
Health and Substance Abuse Services*

Darlene Callahan  
*Representing Court Appointed Special  
Advocates Association*

Terry Cline, Ph.D.  
Edd Rhoades, MD, Designee  
*Oklahoma Department of Health*

Howard Hendrick  
*Oklahoma Department of Human  
Services*

Ken Couchman  
*Representing the Office of Planning  
and Coordination Community  
Partnership Boards*

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Brent Thackerson, CHAIR  
*Boys Ranch Town*

Teressa Kaemmerling  
*National Resource Center for Youth*

Brandy Smith, STAFF SUPPORT  
*Oklahoma Commission on Children  
and Youth*

Kent Roof  
*Oklahoma Department of Career and  
Technology Education*

MEMBERS:  
Gene Christian  
*Office of Juvenile Affairs*

Mark James  
*Central Oklahoma Juvenile Center*

Elana Grissom  
*Office of Juvenile Affairs*

Cathy Connelly  
*Oklahoma Department of Human  
Services*

Kim Osmani  
*Oklahoma Department of  
Rehabilitation Services*

Bryan Larison  
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Randy Barnett  
*Southwestern Oklahoma State  
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and Youth*

# OKLAHOMA CHILD WELFARE STATE STAKEHOLDER COLLABORATIVE

The Honorable Richard Kirby,  
CHAIR  
*Appointee of the President Pro  
Tempore of the Senate*

Ken Couchman, VICE-CHAIR  
*Representing the Office of Planning  
and Coordination Community  
Partnership Boards*

Brandy Smith, STAFF SUPPORT  
*Oklahoma Commission on Children  
and Youth*

Jami Majors, STAFF SUPPORT  
*Oklahoma Department of Human  
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MEMBERS:  
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Association*

Sid Brown, J.D.  
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Laura Boyd, Ph.D.  
*Oklahoma Therapeutic Foster Care  
Association*

Tina Pendergraft  
*Oklahoma Commission on Children  
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Larry Johnson  
*Oklahoma Department of Human  
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Marcia Goff  
*House Staff*

Joani Webster  
*Oklahoma Department of Human  
Services*

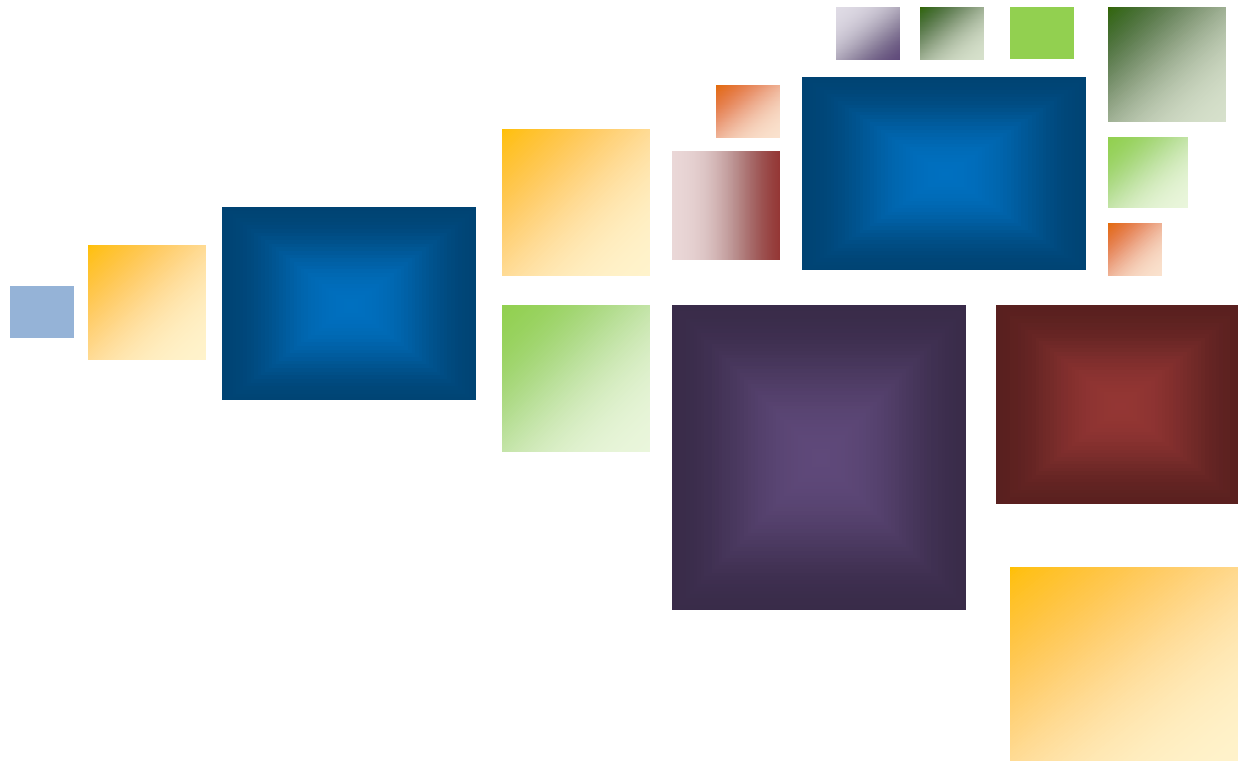
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